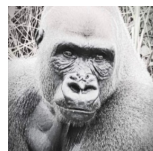




*I*nternational Conservation & Biodiversity Team

Expert Members & Mission of The International Conservation & Biodiversity Team (ICBT)





Our Vision

The International Conservation Biodiversity Team aims to facilitate contacts between the various stakeholders in the preservation of biodiversity at the international level and to promote both scientific knowledge and field action in favour of this preservation to the public by organising events and by distributing a magazine, Biodiversity MAG.

The organisation is concerned with all issues relating to nature conservation, with particular emphasis on the protection of biotopes, the inclusion of local communities, the mitigation of human-wildlife conflicts, human-animal interconnection, respect for human rights and animal welfare.

The spirit that drives our approach is based on the notion of linkage: first of all, the link that connects different human groups, whatever their ethnic, national, philosophical or religious origins, to appreciate our mutual interdependence, as we seek change in harmony with nature.

Secondly, the link between humans, the other species that make up our planet's biodiversity and the spaces we must learn to share. Any approach that privileges humans to the detriment of other species and their natural environment seems doomed to failure, as does any undertaking to conserve, preserve and rehabilitate species and their biotopes that does not include humans in the long term. In other words, we believe that human rights, those of animals and of the environment in which they live, must not be considered separately. Our vision is therefore not anthropocentric, but it does recognize that humans have an important role to play in this balance, particularly at the local and indigenous levels.

We also want to bridge the gap that sometimes exists between field conservation and more academic approaches, one never excluding the other, insuring that we are strongly inclusive.

The second key idea is that of social equity. In a world where inequalities are glaring, particularly as rich countries have yet to live up to the promises they have made to help developing countries that are suffering the full force of climate disasters which they did little to cause, we favor and seek to promote social justice wherever possible.



The third key idea is the need for preservation of biodiversity and animal rights. All too often, conservation is still understood only in terms of numerical assessment and management of one or more species. We believe, on the contrary, that recognition of the right of all animals to live and thrive in a natural environment, free to grow and evolve without the direct input of mankind should be an essential element of this management.

Finally, we take a One Health perspective, believing that the health of all species with whom humanity shares this planet are unavoidably interlinked and thus inseparable as the recent outbreaks and pandemics have amply demonstrated.

Founding Members

Dr Purnima Devi Barman, Biologist, Stork Conservationist, Guwahati, India.

Purnima Devi Barman attended Gauhati University in Assam, where she obtained her Masters in Zoology, with a specialization in Ecology and Wildlife Biology. In 2007 she started her PhD research, but she delayed finishing it until 2019 in order to focus on community conservation education in villages in rural Assam. Barman has worked as a Senior Wildlife Biologist in the Avifauna Research and Conservation Division at Aaranyak, a non-government organization for biodiversity conservation, where she coordinated Aaranyak's greater adjutant stork conservation project. Barman is also a Director at WiNN (Women in Nature Network) India, and a Member of the IUCN Stork, Ibis and Spoon bill Specialist Group.



David B. Casselman, Lawyer, Founder Ecoflix, Founder Cambodia Wildlife Sanctuary, Los Angeles, USA.

David was a trial lawyer in Los Angeles for 42 years, where he has long worked to save animals, including elephants on a pro bono basis. He and his team have spent over 10 years studying the problem, and trying to free Billy, the lone bull elephant in the Los Angeles Zoo. In 2001 he co-founded the Cambodia Wildlife Sanctuary and soon began a multi-decade partnership with Lek Chailert and her husband Darrick, working on many projects, including many animal rescues, with an emphasis upon saving elephants in Cambodia, Thailand, and recently, the rescue of Kaavan from the Pakistan Zoo. He is now in his own jungle sanctuary in Cambodia. He is also deeply involved in several projects, worldwide, to save a wide variety of animal species. These projects are being developed and funded as part of his work as the Founder and CEO of the Ecoflix Foundation. (www.ecoflix.com)



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Dr Marie-Bénédicte Desvallon, Lawyer at the Paris Bar, Solicitor of the Senior Courts of England & Wales, Paris, France. Founder of the law firm WAT & LAW in international business law in the natural resources, energy and environment sectors. President of the Association Avocats & Droits de l'animal, she is in charge of the Animal Law section of the Société de législation comparée (SLC), as well as of the Open Commission of the Paris Bar - Droit Animaux du Barreau de Paris. The SLC and the Open Commission organise training courses and conferences on the subject of animal protection in France and internationally. Marie-Bénédicte Desvallon received the LFDA law prize in 2020.

Dr Laurent Dingli, French writer, Historian, environmentalist and animal rights activist, chairs an NGO dedicated to the protection of the coastline and its biodiversity in Brittany for about 15 years. He founded The International Conservation & Biodiversity Team in 2021 and the Biodiversity MAG in 2022. He's also one of the International Advisors of the China Biodiversity Conservation & Green Development Foundation (CBCGDF). In the late 1990s, after the Kyotosummit, while watching a Japanesechannel NHK's documentary mainly based on a Greenpeace footage, Laurent first became aware of the damage we were doing to our planet. A few years later, other awareness came progressively, — the collapse of biodiversity and the immensity of the suffering we are inflicting on other species. This led him to a strong commitment in the associative field.



Nani Fouad, Secretary General of Nature & Wildlife Association (NWA). Lailani Fouad, 39, originally from France (Paris), arrived in Thailand 7 years ago. She was working in Paris as a nurse specialised in children and at the same time studying law at La Sorbonne University in Paris. After graduating with honours, Nani decided to leave Paris to immerse herself in the Thai jungle and meet wild Asian elephants. She went to the Khao Yai National Park in Thailand, developed a passion for wildlife photography and spent a lot of time with wild elephants, day and night, for months on end, alone with them... One day, Nani met Andy, and both of them shared their passion for wildlife, especially wild elephants, Andy shared his knowledge with Nani and in 2016, they created NWA, only French NGO specialised in HEC (Human Elephant Conflict) on the ground in Asia.



Dr Gladys Kalema-Zikusoka, Founder and CEO Conservation through Public-Health, Uganda. In the legacy of the late Dian Fossey, Dr. Gladys Kalema-Zikusoka has become one of the leading conservationists and scientists working to save the critically endangered mountain gorillas of East Africa. She is founder and Chief Executive Officer of Conservation Through Public Health (CTPH), a 16-year old nonprofit organization that promotes conservation by improving the quality of life of people and wildlife to enable them to coexist in and around protected areas in Africa. Multi-award winning conservationist, Dr. Gladys recently became a National Geographic Explorer and winner of the Sierra Club's 2018 EarthCare Award. 2019 Finalist for the Tusk Award for Conservation in Africa ,the 2020 Uganda Veterinary Association World Veterinary Day Award and the 2020 Aldo Leopold

Dr Sara Platto, Pr. Animal Behavior & Animal Welfare at Jiangnan University, Wuhan, China. For the last 15 years, Dr. Sara Platto has been working in the field of animal behavior and welfare, both in academia and in the private sector, in China. Currently, dr. Platto is Professor for animal behavior and Welfare at the College of Life Sciences, Jiangnan University (Wuhan, China), and secretary-general of Biology and Science Ethic (BASE) at China Biodiversity Conservation and Green Development Foundation (CBCGDF). During her career, Dr. Platto has worked as veterinarian with different animals species ranging from wild land mammals, marine mammals, reptiles and birds in rescue centers in Spain, USA, and Canada. In China, dr. Platto has been active in developing projects on animal welfare (farm, pets, and wild animals), opening courses at university level on the same subject, and delivering lectures and workshops to professions, college students, and general public on the management of animals under human care.



Andy Merk, President Nature & Wildlife Association, Thailand.

Andreas Merk, 63, originally from Germany (Munich), came to Thailand 34 years ago, where he worked as an engineer. Passionate about wildlife photography and wildlife in general, his focus was on wild Asian elephants. He travelled all over Thailand to observe them. Fifteen years ago, he began working with the manager of the Dong Yai Protected Area in Buriram Thailand, to create a safe zone for the elephants. It has since become a "paradise for elephants" which has grown from about 30 individuals to over 200. In 2016, Andy founded the ONG Nature & Wildlife Association with Nani.



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Linda Wong, graduated from Beijing University, member IUCN, Deputy Secretary General China Biodiversity Conservation & Green Development Foundation (CBCGDF), Beijing, China, has a demonstrated history of working in the conservation and non-profit industry. Skilled in wildlife protection, biodiversity conservation, environmental laws and legislation, awareness promotion, environmental ethics, sustainability and fighting illegal wildlife trade. Also a member of the IUCN Education and Communication (CEC), Species Survival Commission (SSC), World Commission on Protected Areas (WCPA), and Dark Skies Advisory Group (DSAG). Certified psychological consultant. China first NGO spokesperson.



Sonia Zapata is an international lawyer with an LL.M from the University of London. She is a human rights and environmental activist. She is the founder and Coordinator of Embajadores del Orinoco, an international network aiming at raising awareness about illegal mining in the Venezuelan Amazon region and building alliances internationally to articulate solutions in close cooperation with Venezuelan civil society. Sonia is also the Founder of The Norwegian Venezuelan Justice Alliance and the voice in Norway of the Venezuelan human rights organization Foro Penal.

Other Expert members

Steve Koyle, Founder CEO Elephant Care Unchained

Stephen Koyle has spent more than 35 years caring for animals. He has spent the last 21 years specializing in elephant care. Steve has become a globally recognized elephant care professional and very well respected for his knowledge of target training using positive reinforcement, designing facilities that support elephant health and specializing in proper elephant footcare. In July 2016, he established a nonprofit organization Elephant Care Unchained. Since then, Steve has helped 1+00's of elephants in 6 countries, India, Indonesia, Cambodia, Thailand, Sri Lanka and Vietnam. His passion and work ethic have driven him to form Elephant Care Unchained.



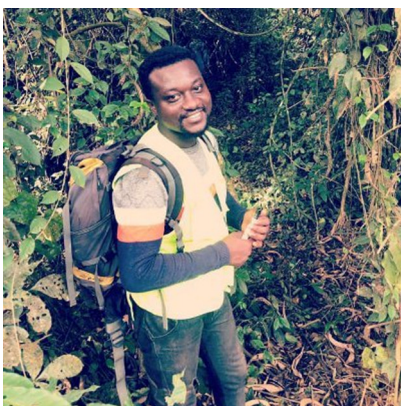
Steve's original conception of Elephant Care Unchained was born in early 2013 when he made his first trip to India as a skilled volunteer helping an organization in northern India. It was there that he learned about the cruel treatment of elephants in their native countries. The brutality that elephants endure daily was something Steve felt compelled to address. It was after this eye-opening experience Steve decided to commit his life to improving elephants lives globally. He has now established ELEPHANT CARE UNCHAINED, a 501c3 organization dedicated to eliminating cruelty and improving elephant welfare in their native countries.



Itsaso Vélez del Burgo Guinea is the technical director of Lwiro sanctuary located in Eastern DR of the Congo. Itsaso has been working with primates for more than a decade through the world. She has worked with Mexican howlers in Mexico, and also working with chimpanzees in Guinea and now she is based in the DRC. Itsaso manages a wide range of programs including community development projects, rescuing and rehabilitating chimps and also diverse monkey species. For those less familiar with Lwiro sanctuary, it is situated just

a few kilometers away from the Kahuzi-Biega National Park which is defined by the IUCN as one of the World third most important site for the conservation of the eastern chimpanzee subspecies, making the Lwiro sanctuary the ideal location for rewilding rescued chimpanzees. It is a very important foothold for the community conservation engagement. Sanctuaries do more than just care for animals, they have a variety of programs from anti-poaching to community engagement and women empowerment, including providing support and counselling for victims of domestic violence.

Dr Lynne Sneddon is an expert in aquatic animal biology and welfare and is based at the University of Gothenburg in Sweden. Lynne obtained a Bachelors with Honours in Marine Biology at the University of Liverpool and a Ph.D in animal behaviour, physiology and neurobiology at the University of Glasgow. After a postdoctoral position at the Roslin Institute where she characterised pain in fish for the first time, Lynne moved to the university of Liverpool where she continued work in aquatic animal welfare and how individual variation or personality affected the way in which animals respond to environmental change. In 2020, Lynne moved to Sweden where she teaches and conducts research on a variety of models including sea anemones, cuttlefish, crustaceans and fishes. She has held numerous external roles including research grant panels, sitting on Council of learned societies, editorial roles, member of expert working groups and uses her research to drive the agenda with regards aquatic animal welfare.



Danny Yawson, Senior Lab. Technician Department of Biological Science School of Sciences, University of Energy and Natural Resources, Sunyani-Ghana — Daniel is an early career ecologist with research interest in primate ecology, conservation ecology and tropical forest biodiversity. Daniel works as a senior lab technician at the Biology Department in University of Energy and Natural Resources (UENR), Ghana. He also works as a research assistant at the Ecology Research Group under the Centre for Research in Applied Biology (UENR). His recent and ongoing research concerns non-human primate habitat quality assessment. He and his team are actively involved in assessing how the quality of primate habitat are affecting

the ecological behavior of some specific monkeys in selected tropical forests in Ghana.



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Patrick Williamson runs projects with indigenous people to assist them with managing human elephant conflict in remote parts of Malaysia— Patrick began his conservation career after graduating high school in 2006 where he began volunteering in anti-poaching projects in Kenya with the Kenya Wildlife Service. He completed a degree in Conservation and Wildlife Biology from Deakin University in Australia in 2015. After completing his degree, he worked in Zimbabwe for an NGO called Bhejane Trust where he ran logistics for anti-poaching units, created management maps for Zimbabwe Parks and Wildlife Management Authority and helped install and maintain water points and grasslands to increase

biodiversity within the region. From 2018, he was a self-employed GIS consultant and drone pilot and worked in a number of countries in Southern Africa including Zimbabwe, Botswana and South Africa. He began working for Elephants, Rhinos & People in Malaysia in 2019 where he has been working on projects to assist indigenous villages within remote parts of the country with human elephant conflict issues.

Fidelicy Nyamukondiwa Advocate Fidelicy Nyamukondiwa is a member of the American Bar Association, Multnomah Bar Association and the Law Society of Zimbabwe. He is registered with the High Court of Zimbabwe as a legal practitioner, conveyancer and notary public. He is the founding director for Fauna and Flora Zimbabwe (FaFloZim) an organisation advocating for environmental and animal rights in Zimbabwe. Fidelicy is a human rights specialist working for the Zimbabwe Human Rights Commission (ZHRC) where he is a Provincial Coordinator and also a member of the Thematic Working Group on Environmental rights. He is a researcher, writer and international public speaker. Advocate Nyamukondiwa is a former Sergeant in the Zimbabwe Republic Police and has also worked for the National Prosecuting Authority of Zimbabwe as a Public Prosecutor. He has 9 years' experience of prosecuting poaching and wildlife trafficking cases in Zimbabwe. Fidelicy is also an official member of the African Wildlife Foundation. He is a wildlife law expert and he received the Advanced Degree Ambassador Award from Lewis and Clark Law School's Centre for Animal Law Studies (USA) where he is now studying Master of Laws (LLM) in Animal Law. .





Pei Su is a Chinese sociologist, Founder and CEO of ACTAsia, an international NGO established in 2006. Since 1994, Pei has been dedicated to helping Asian cultures recognise that compassion towards humans and animals and respect for the environment, enriches lives and communities. She is a strong advocate of education and training as the main vehicle for long term sustainability, aiming to inspire people to understand and appreciate the world we share, and to take responsibility for the protection and preservation of its inhabitants and resources. With more than 30 years' international experience in the field of human well-being, animal welfare, veterinary education and environmental science, Pei directs the organisation's vision and mission through Caring for Life Education(CFL), an international award winning programme, with a holistic 'One Health' approach to humanity. CFL promotes care and respect for humans, animals and the environment. Pei is an international lecturer and presenter at universities, forums and media events. She is recognized as an authority on issues relating to China, including political and social aspects, the exploitation of wildlife, and the implications for human and animal well-being through pandemics such as COVID-19. To date ACTAsia has received numerous awards in China and other countries.



Franck Chantereau and his wife **Roxane** are founders of JACK — 'Jeunes animaux confisqués au Katanga', a non-profit organization and a Congolese NGO engaged in the fight against the extinction of endangered species that Franck and Roxane started in 2006 with the first chimpanzee ever confiscated in Lubumbashi, the second largest city of the DRC. As soon as they arrived in 1994 they were horrified to see the tragic fate of baby

chimpanzees who were taken from their families, offered for sale for little money in the street or even trafficked across the Zambian border. Since then, JACK has one main goal: to stop the illegal trade of endangered species in Lubumbashi and later elsewhere in the country. To do so, JACK has set itself several missions. First, enforce existing laws related to the protection of Congolese species, then to give refuge to these animals traumatized and confiscated by the Congolese authorities, then raise public awareness to the cause of endangered species, and finally, if possible, reintroduce individuals eligible for release into their natural habitats.



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Lionel Hachemin, Program Manager, Wildlife Crime at IFAW.

After graduating from engineering in France and concluding his MA at King's College London by disserting on UK elephant ivory demand while being one of IFAW wildlife cyber-spotter volunteers, Lionel joined IFAW in September 2020 as a wildlife campaigner for the French office. He then transitioned in late 2021 into a role within the Wildlife Crime team, mostly dedicated to tackling wildlife cybercrime across the globe, while relocating to the UK office. He is now leading IFAW's sub-program focusing on wildlife cybercrime. The position contributes to IFAW conservation programs' impacts as well as programs implemented by governments, NGOs, academia, private sector or other organizations, such as the Coalition to end wildlife trafficking online.



Dr Nelson Bukamba is a Wildlife Veterinarian with six year field experience in non human primate conservation medicine for both captive and free ranging settings. He has worked with great apes sanctuaries and National parks both within and outside Uganda. Nelson has participated in one health activities involving community based conservation programs that link local communities to wildlife conservation efforts. He is currently pursuing a masters of veterinary science in conservation medicine from University of Edinburgh, UK.

Dr Paul Yoxon, Head of Operations, International Otter Survival Fund, Broadford, Scotland, United Kingdom.

With his wife Grace, Paul has set up the International Otter Survival Fund in 1993 and has worked on conservation projects in Vietnam, Cambodia, Thailand, Belarus, Russia.

IOSF was set up to protect and help the 13 species of otter worldwide through a combination of compassion and science. IOSF supports projects to protect otters, which will also ensure that we have a healthy environment for all species, including our own.

The NGO works closely with other organisations to protect otters in the wild and in captivity. In particular IOSF is concerned with the high level of wildlife crime involving otters. It is member and partner of *Partnership for Action Against Wildlife Crime* (PAW UK), *Partnership for Action Against Wildlife Crime in Scotland* (PAWS) and *Wildleaks*.





Dr Alice Catherine Hughes, is Associate Professor of School of Biological Sciences, University of Hong Kong. Her research broadly has two major different themes. One is on conservation approach which explores how threats impact on biodiversity at regional and global scales and tries to develop more pragmatic solutions to maintaining biodiversity. Outcomes of this work have been presented in global policy meetings, including drafting a policy brief for the state council in China on Greening the belt and road initiative. Another possible success of her work was the uplisting of all Japans Goniurosaurus gecko species to CITES appendix 3 shortly after she published with her colleagues a paper on global reptile trade and recommended the group as in particular need of protection due to their small populations and high risk of trade. Her work highlighted that up to 70% of animals in trade from some groups (such as lizards) come directly from the

wild.

The other main strand of her research has focused more heavily on bats. Whilst she has worked on bats (especially across the Asian region) for over 15 years, largely focusing on regional ecology, since 2018 she started on bats and viruses with collaborators from Shandong Medical University. Following the onset of the early cases of SARS-COV2 their samples were sequenced in January 2020, revealing some of the closest viruses to SARS-CoV2 in bats. Since then, they collected more samples, revealing a suite of further coronaviruses including close relatives of both SARS-CoV and SARS-CoV2 in bats, even just within a single cave. This showed that Rhinolophus bats irrefutably are reservoirs of SARS-CoV2, though an intermediate host may have existed between bats and humans. This work has paved the way for some of the work we hope to do on OneHealth, managing landscapes to maintain healthy wildlife populations and minimising the risk of spillover between bats and other animals.



Jenny and Jimmy Desmond are the founders of Liberia Chimpanzee Rescue and Protection (LCRP) in West Africa and its affiliate 501c3 in the United States, Partners in Animal Protection and Conservation (PAPC). Along with their team, Jenny and Jimmy work to improve the lives of chimpanzees, both wild and orphaned, in Liberia.

As founder of LCRP, Jenny Desmond is living the life she always knew would be hers: a life of animal conservation and protection. She and her team care for chimpanzees who are orphaned as a result of the illegal bushmeat and wildlife trades. She spends days conducting LCRP business, but at night, Jenny is “mom” to the orphans who are handed over to LCRP’s sanctuary by wildlife officials after confiscation. She nurtures them and helps them form bonds with the other chimpanzees in LCRP’s care to ensure they have fulfilling lives

in their sanctuary family. While providing love, enrichment, and refuge to these chimps—an immediate need—Jenny actively works toward her ultimate goal: to protect wild chimpanzee populations by partnering in the fight against animal trafficking and implement successful conservation initiatives.



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Dr Sidi Imad Cherkaoui, is an Associate Professor at the Higher School Technology of Kenitra, Ibn Tofail University, Morocco, teaching conservation biology, Evolution and Sustainability. Previously, he worked for BirdLife International (2009-2015) and for WWF Mediterranean Programme (2003-2008). Also, he is the chair of the Nature-Solutions Association since 2018 and member of several IUCN commissions and IUCN SSC groups as well as a representative of North Africa at the AEWA Technical commission. His research field concerns conservation biology, particularly the relationships between landscape ecology and animal distribution and behavior. He has long been interested in population dynamics, species' conservation dynamics, species' conservation status, home range, diet or breeding success in animal populations. Much of his research has focused on the functioning of bird populations used as indicators of ecosystems' quality.



Neha Panchamiya, Founder and President, RESQ.

Neha Panchamiya is an animal rescue specialist and conservationist with over 15 years of experience in working with animals at grassroots level in Maharashtra. She is the Founder and President of RESQ, Pune whose rescue and rehabilitation work has provided direct aid to thousands of animals of over 200+ different species since 2007. Neha runs a wildlife rehabilitation centre in Pune which receives over 2000+ wild animals annually. Additionally, the organisation provides rehabilitation and medical aid to over 10,000 abandoned animals annually. She leads a team of 60+ full time team who dedicatedly works towards the organisation's vision of conservation and coexistence between wildlife, communities and their animals through their response and prevention verticals.



Neha's work is focused on coexistence between animals and communities living in human-dominated landscapes, and her efforts are largely driven towards reducing negative interactions between communities and wildlife, developing animal emergency services, community education initiatives, building capacity to raise captive wildlife welfare standards and bridge gaps between public policy and its implementation in India.



Dr. Deba Kumar Dutta is a conservation biologist with an interest in Indian rhino conservation, landscape ecology, human-wildlife interactions, tiger recovery, habitat management, and community conservation and currently working as Landscape Coordinator of WWF-India (Manas Sub Landscape). He is the first Indian to have a Doctorate degree in the research of translocated rhinos' behavior and habitat preferences (Gauhati University). His passion for the natural world and its inhabitants has led him to work in some of the most remote regions of the country. Besides several research papers and articles in reputed Indian and International Journals, he writes popular articles on conservation for Assamese media. He has been involved with

various conservation projects viz, Indian Rhino Vision 2020, Conservation Acres for Tigers in Manas Landscape, Habitat management, Human and Wildlife conflict management, Transboundary conservation initiative between India and Bhutan, Behaviour studies of Indian rhinos and was also instrumental in establishing the rhino population in Manas National Park, the World Heritage Site. He is also an SSC/IUCN Asian Rhino Specialist Group Member (2017-2023) and IUCN/Asian Rhino Specialist Group Accredited Rhino Monitoring Instructor.

Heidi Riddle, Vice-Chair, IUCN-SSC Asian Elephant Specialist Group.

Heidi has over 40 years of experience working in wildlife care, management, science, and conservation. Heidi's efforts have focused on elephant conservation projects throughout South and Southeast Asia across different levels of government, as well as with non-governmental partners. As Advisor and Coordinator to various wildlife conservation organizations, Heidi leverages her deep expertise in elephant care and management to develop long-term programs to enhance the capacity of local field staff to conduct direct wildlife conservation activities.



Heidi currently serves as Vice-Chair of the Asian Elephant Specialist Group (AsESG) of the International Union for the Conservation of Nature (IUCN), and is a member of the IUCN Conservation Planning Specialist Group (CPSG).

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Dr Sujeet Kumar Singh is currently working as a Assistant Professor at Amity Institute of Forestry and Wildlife, Amity University, Noida, India. Sujeet does research in Genetics and Evolutionary Biology of Big cats (Bengal tiger, leopard and Snow leopard) and Himalayan Brown Bear. After completion of his PhD from University of Oulu , Finland, He worked as DST-NPDF, on the project Conservation genetics of Himalayan Black bear in Uttarakhand, India.



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Nadeem Shehzad and Mohammad Saud are respectively Secretary and President of Wildlife Rescue, Delhi, India, which works for the welfare of birds of prey like eagles and owls.

Nadeem has always been with his younger brother Saud, through all the rescues over the years. Together they established Wildlife Rescue in 2010.

Paper kite flying thread, which is very sharp, is the single biggest cause of bird injuries in India. On average, about 2,500 sick, injured and orphaned birds are treated and cared for annually. The center is run by staff trained in emergency aid, with specialized avian veterinary care. The hospital treats a wide

variety of injuries and illnesses that include diseases and malnutrition. It also cares for broken bones, infections, babies and juveniles that have been left orphaned. For whatever reason a bird is brought into the hospital, the aim of the center is to rehabilitate that bird back into the wild. Wildlife Rescue has cared for more than 26,000 birds and animals since 2010. They have remained a safe abode for birds of prey in Delhi and its neighboring areas and is one of the largest rescue facilities for raptors in the world.



Pauline Verheij is an environmental lawyer with more than 20 years of experience tackling wildlife and forest crime in Europe, Asia Pacific, Africa, and the Americas. Pauline has worked in various positions in the public and private sectors and civil society, including the Dutch police; Dutch public prosecutors' office; TRAFFIC; IFAW; and the Wildlife Justice Commission, which she helped to set up. In 2012, Pauline started her own consultancy EcoJust to provide technical and legal assistance on wildlife and forest crime issues to NGOs and (inter-) governmental organisations. Pauline has conducted a wide variety of studies on topics ranging from jaguar and other wildlife trafficking in Bolivia and Suriname; forest crimes in Suriname and Guyana; ivory and rhino horn trafficking in Vietnam; Rosewood trafficking in Madagascar; criminal justice responses to forest crime in Indonesia and Papua New Guinea; and the interaction between wildlife crime and insecurity in Sub-

Saharan Africa.

Pauline is a member of the Network of Experts of the Global Initiative against Transnational Organized Crime, the IUCN Commission on Environmental Law and the IUCN Commission on Education and Communication.



Dr Aadil Kazi is a Head of the Department of Wildlife Sciences at College of Forestry, Navsari Agricultural University, India. He obtained bachelor to doctorate in Forestry and earned an Honours Certificate in Wildlife Management from Wildlife Institute of India, where he has been awarded Institute's Gold medal for the Top Trainee and Institute's Silver Medal for the Best All Round Wildlifer.



He started his career as Conservation Officer with World Wildlife Fund and subsequently as an accomplished academician and a young researcher at the university, he has more than fourteen years of experience in training umpteen graduates in the fields of forestry and wildlife sciences. For his noteworthy contribution to forestry higher education, he has been conferred several accolades including the Best Teacher and Young Scientist Awards. His interest areas are human-wildlife coexistence, community forestry and sustainable ecotourism. In addition to his contributing papers and active participation in conferences, his recent book 'Comprehensive Forestry' is well received by young foresters. Dr Kazi is a member of various bodies working towards forest, wildlife and environment conservation, including IUCN CEC.

Benson Kanyembo, Law Enforcement Advisor at CSL Zambia. Born in Kitwe, the son of a policeman, Benson grew up with an understanding of the importance of good law enforcement. He believes that a crime against nature is a crime against all of us. He has devoted over 20 years of his life to protecting Zambia's wildlife for future generations, including his own four daughters.



In 1994, Benson started his career in wildlife enforcement as a scout for the North Luangwa Conservation Project (NLCP). In 1997, The Department of National Parks and Wildlife Services (DNPWS) took over the programme and he became one of their village scouts. In 2000, after the formation of Zambia Wildlife Authority (ZAWA) Benson became a community scout. At ZAWA, he rose to the rank of Senior Wildlife Police Officer and was in charge of the training of all scouts. He transferred to South Luangwa in 2008 under ZAWA.

In 2009, Benson joined CSL as Operations Manager, and during the restructuring in 2018 was promoted to Law Enforcement Advisor. He leads all CSL anti-poaching law enforcement and wildlife rescue operations in collaboration with DNPW. He has facilitated the growth and development of the anti-poaching unit from 30 to 92 scouts.

In 2019 Benson's commitment to conservation in Africa was recognized on the global stage, when he was awarded the TUSK Wildlife Ranger Award in London by Tusk's Royal Patron HRH the Duke of Cambridge.

In 2020 Benson was a winner in the Paradise International Foundation's 2020 African Ranger Awards. Over 119 rangers representing 19 countries were nominated with 10 final winners.

In July 31st 2020 World Ranger Day, Benson was nominated for 'Best Game Ranger' and acknowledged as 1st runner up.



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Dwi N. Adhiasto, Wildlife Conservation and Criminal Justice Consultant, Indonesia

Dwi has more than 19 years' experience in environmental conservation and project management, specifically in various aspects wildlife conservation and environmental crimes. Serves as a biologist and criminologist, his expertise includes: species conservation, landscape/habitat protection and management, community engagement, and law enforcement related to environment crime (marine and terrestrial). He has experience in managing various conservation projects with donors from various governments (USAID, KfW, DEFRA UK, USFWS, INL), and the private sector at national and regional levels. In environmental crime issues, he has an expertise to combat illegal wildlife trafficking (crime prevention, crime detection, and law enforcement), improving law enforcement agency through training program, and data analysis. To date, Dwi is serving as lecture for Supreme Court and Attorney General Office Training Center to train the judges and prosecutors for environmental crimes issues, as well as providing similar support to equivalent agencies in multiple Latin American, Asian and African countries. He use his strong diplomatic skills to form partnerships with national and regional governments, and other institutions, to collaboratively combat wildlife trafficking. Serves as a guest lecture for environment sciences and inland waters ecology.



Isaac Garnet Phephelu. — Field ranger, Malawi.



In 1999 Isaac went for paramilitary basic anti-poaching training at Liwonde national Park and successfully completed as field ranger. In 2002 he was posted to Nkhotakota Wildlife Reserve and in 2003 he was posted to Liwonde National Park now being managed by African Parks. In Liwonde he was in charge of two camps respectively and worked in five camps including at Administrative camp. In 2014, he was posted to Vwaza Marsh Wildlife Reserve in the North West of Malawi, a Trans-frontier Conservation Area (TFCA) between Malawi and Zambia. In 2016 he went for International advanced anti-poaching training in South Africa with TacTrac Anti-poaching Academy in Touwsrivier in the Western Cape. In 2017 he was assigned to Education & Extension section and its main role is to sensitizing community about the importance of wildlife conservation. In 2021 I went back to administrative camp up to September 2022 when

he retired from Malawi government service.



Hira Jaleel is a lawyer from Pakistan specializing in Animal Law. She received her B.A-LL.B (Hons.) from the Lahore University of Management Sciences and her LLM in Animal Law from Lewis & Clark Law School, where she was a Fulbright Scholar and recipient of the Animal Law LLM Leadership Award. Hira previously worked as a Senior Associate at Axis Law Chambers — a full service corporate and commercial law firm in Lahore, Pakistan. As part of her practice, she regularly advised clients on animal-related legal issues, including issuing advice on the legal rights of clients threatened with eviction and seizure of their companion animals by housing authorities, advising on the prosecution of animal abuse cases, and assisting animal welfare nonprofits regarding registration and regulatory compliance issues.



Hira has also extensively litigated on behalf of animals in Pakistan. Hira was co-counsel in a case before the Honourable Lahore High Court against indiscriminate culling of street dogs by state authorities. The case ultimately resulted in the formulation of a provincial dog birth control policy, which ended the barbaric practice of culling dogs and replaced culling with a province-wide Trap Neuter Vaccinate Release program. She was also appointed *amicus curiae* by the Lahore High Court in a case regarding wild animal welfare, in which the petitioners sought to ban the possession of wild animals as exotic pets by individuals. Additionally, Hira was appointed *amicus curiae* in a case challenging the Punjab Wildlife Department’s ban on the use of electronic decoys in hunting. In a win for wild animals, the ban was ultimately upheld by the Lahore High Court.

As part of her work, Hira has worked with all four provincial governments in Pakistan to update their animal welfare legislation. Hira has also been a consultant for Pakistan’s Federal Ministry of National Food Security & Research, and has worked on a new Federal Animal Health Bill for Pakistan in collaboration with the World Organization for Animal Health (OIE).

Hira was a recipient of the CALS Global Ambassador Program grant for the year 2021-2022. As part of her GAP project, Hira successfully designed and taught Pakistan’s first ever animal law course at the Lahore University of Management Sciences in Spring 2022.



Julius Miyengo. — Wildlife Police Officer, Department of National Parks and Wildlife, Zambia.

Julius Miyengo has a Master’s Degree in Plant and Soil Science. He has eighteen years’ work experience as field officer and working with the Communities (Chiefdoms surrounding Kafue national Park South) and Co-operating partners in Wildlife Conservation (GRI). He carries out field Patrols and prescribed activities for Resource Protection, Conservation and Management of Wildlife in designated National Park Regions, and ensure that Community Resources Boards and their respective secretariats are established and consequently participate in biodiversity conservation and to attend benefit sharing arising from wildlife utilization in Game Management Areas (GMAs) and Open Areas. Currently working as a Team Commander for a Special Ant-poaching Unit (SAPU) under GRI.



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Dr José F. Gonzalez-Maya, Colombia. José is a biologist with emphasis on ecology and sustainable development from the Universidad Latina de Costa Rica, MSc in Management and conservation of tropical forests and biodiversity of the Tropical Agricultural Research and Education Centre - CATIE, and PhD in sciences from the Institute of Ecology of the Universidad Nacional Autónoma de México. His work has been related to the research and conservation planning of tropical vertebrates and ecosystems, and ecology, management and conservation of endangered species. He is currently Professor/Researcher for the Department of Environmental Sciences at Universidad Autónoma Metropolitana - Unidad Lerma in Mexico, and Chairman for ProCAT Colombia and ProCAT Internacional and serve as Co-Chair of the IUCN/SSC Small Carnivore Specialist Group. He has published over 150 articles in national and international journals, indexed and peer reviewed, over 25 book chapters and 15 books, and numerous media articles. He is also currently Director / Editor-in-chief of the Latin American Journal of Conservation (under restructuring), Small Carnivore Conservation and Mammalogy Notes, and member of the editorial board of *Frontiers (ecology and evolution)*, *Revista de Biodiversidad Neotropical* and *Revista Mexicana de Mastozoología*. He is part of the Crocodile Specialist Group, the Tapir Specialist Group, the Cat Specialist Group and the Human-Wildlife Conflict Task Force of the IUCN Species Survival Commission, and the World Commission on Protected Areas. Member of several scientific societies such as the American Society of Mammalogists, Society for Conservation Biology, the Colombian Society of Primatology, the Mesoamerican Society for Biology and Conservation, the Colombian Association of Zoology (Board Secretary), and was recently appointed Fellow of The Linnean Society of London. He was awarded the Future for Nature Award (Netherlands), the William T Hornaday and the Oliver P. Pearson Awards from the American Society of Mammalogists, the Jorge El Mono Hernández conservation award from the Colombian Mammalogical Society and the Amigos de la Academia al Joven Científico Colombiano from the Academia Colombiana de Ciencias Exactas, Físicas y Naturales. He also directs the Wildlife and ecosystems management and conservation research group (Category A) from the Science Ministry (Colombia).



Abimbola Agbana, conservationist, Nigeria.

Abimbola participates in environmental stewardship which is ecologically based, economically sound and culturally appropriate. He is the co-founder and President of Igbehinadun Agroforestry (IA), Agbado Ekiti, a local organization responsible for planting millions of Nigeria native plants and multiplication of rare endemic species. Restoring and managing ecosystem sustainably through eco-education of rural farming communities. IA reaffirms that ‘Nature is Life, Health and Wealth ; No Nature, No Life.’ A grantee of UNDP GEF-SGP Nigeria (2020).





Tanvir Ahmed
Primatologist/Wildlife Biologist, Bangladesh

Tanvir has been studying the ecology, behavior, systematics, and conservation science of some globally threatened primates over the last 7 years. His research focuses on the spatial distribution, population status, and effects of fragmentations on the Phayre's and Capped Langurs in the vanishing forests of Bangladesh. Tanvir is one of the 29 scientists who described the Popa Langur- a new species of primate from Myanmar. A team of researchers led by him recently revealed the potential extinction of the Long-tailed Macaques in Bangladesh. Previously, he assisted in studies on the Bengal Slow Loris, Western Hoolock Gibbons, Northern Pig-tailed, and Rhesus Macaques. He serves as a member of the Human-primate interactions section under the IUCN/SSC Primate Specialist Group (PSG) and an assistant to the editors of the Asian Primates Journal, published by PSG. Tanvir is also a field manager at a Bangladeshi NGO named Nature Conservation Management (NACOM) and contributes to the conservation of shorebirds, shark rays, dolphins, sea turtles, and Asian Elephants.

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Dr Josia Razafindramanana, University of Antananarivo, Ambatovy Minerals SA, IMPACT Madagascar.

Josia Razafindramanana, PhD., a conservation leader, has been awarded the prestigious Whitley Award and the Tusk Award. She founded several research and conservation programs in Madagascar, including Sifaka Conservation, which protects crowned sifaka populations and the dwindling forests of Madagascar. In 2013, she co-founded the NGO IMPACT Madagascar to achieve effective changes on biodiversity conservation and in surrounding communities. She also advises several conservation programs, including the Madagascar Lemur Portal.





International Conservation & Biodiversity Team

V. Victoria Shroff: Animal Lawyer-Educator 🐾🐾

V. Victoria Shroff is credited as one of Canada's first and longest serving animal law lawyers and is author of a new text book, *Canadian Animal Law* (Lexis-Nexis).

She has practiced animal law for over 20 years in downtown Vancouver at Shroff & Associates (Shroff Animal Law) and is referred to as a trailblazer in the field for her innovative practice dealing with both wild and companion animals. Shroff has represented animals at all levels of court. Born in Africa, not far from the Serengeti, Shroff has enjoyed a lifelong affinity with animals. She advocates for animals to be seen as part of the biosphere, respected as sentient beings and for access to justice for all species.



She teaches animal law at UBC's Allard School of Law as an adjunct Professor, and at Capilano University where she is faculty. Shroff teaches 'Paws of Empathy', her animal law program for children which she teaches with dogs.

Shroff spearheaded Canada's first and only pro-bono animal law clinic with the Law Students Legal Advice Program in Vancouver, is founding chair of the national Canadian Animal Law Study Group, liaises with various levels of government, and regularly helps marginalized individuals with their animal law cases. Widely respected for her pioneering work for animals, Shroff has been a 5 time Top 25 Most Influential Lawyers in Canada finalist, is a YWCA Women of Distinction finalist, and was awarded a prestigious SEEDS award for her groundbreaking work in animal law. Shroff is widely published, lectures globally and is frequently before the media about animal matters.



Dr Fran Cabada-Blanco Teaching Fellow at the University of Portsmouth, UK. She specialized in applying multidisciplinary approaches for the conservation of marine biodiversity. Early on in her academic career and through her Licenciatura and Magister Scientiarum research theses, she focused on exploring the role of epiphytic microalgae assemblages associated with the mucopolysaccharide layer of Scleractinian corals taking an Experimental Ecology approach. Moving towards conservation and management of marine resources in her Doctorate, with a focus on rare coral species and the use of seascape ecology and socio-ecological networks to inform management.

Under the current changing climate, the need to understand changes in the functional integrity of coastal ecosystems, to allow local communities to adapt through ecosystem-based management, is at the forefront of global agreements and conservation agendas. However, without appropriate tools to measure and track the delivery of ecosystem services, the effectiveness of ecosystem-based adaptation (EbA) interventions (i.e., approaches such as Nature-Based Solutions) will be hindered. The tools to measure the capacity of the services derived from coastal ecosystems to continue facilitating adaptation need be widely available and implementable to inform, monitor and evaluate EbA interventions.

This is also true for the social component of these coastal systems, where quantitative indicators can significantly improve the way we monitor and improve adaptation interventions based on a better understanding of factors that affect access to and the relative distribution of benefits derived from ecosystem services among stakeholders most at risk to the effects of climate change.



Fahad Malik, Pakistan

Fahad is a wildlife activist, Founder of Mission Awareness Foundation (MAF), Trustee of Lahore Animals Protection Society (LAPS) & Member of Pakistan Animals Rights Activist Group (PARAG).

Over the last 4 years, MAF has rescued hundreds of different species of rare wild animals, including pangolins, civet cats, leopard cats, leopards, bears, wolves, Punjab urial, Indus dolphins, crocodiles, python and other snakes, turtles, various kinds of lizards, birds and stray animals.

These rescue operations were carried out in collaboration with the Wildlife Department, WWF & Rescue 1122. These include cases of poaching and smuggling which have resulted in the wildlife department collecting millions of rupees in fines and precious wildlife was protected separately.

Besides MAF has also provided awareness to thousands of Pakistanis and continue to work closely with the Department of Wildlife, WWF and other NGOs throughout Pakistan.

Some of our members involved in Biodiversity, social issues and Climate change

‘Nyani Quarmine, Ghanaian/Australian, 1973

Nyani is a self-taught photographer who refers to himself as a ‘hybridised African’ having been born in India to a Ghanaian father and Filipino mother and having lived in Kenya, Zimbabwe, Swaziland, Canada, Australia, the USA, Ghana and Germany in addition to the countries where his work and his travels have taken him. His work hinges on the sameness he sees in all of us.

Presently based in Düsseldorf, Germany, Nyani has undertaken assignments internationally for a wide variety of NGOs, corporate and editorial clients. His current personal interests include the living conditions and care arrangements of the mentally ill, the expression of faith in all its forms, and the Sahel region.

Nyani’s work has been exhibited in Australia, various European countries, North America and West Africa. He is a past winner of the European Union Prize at the Rencontres de Bamako Pan-African Photography Biennial, and a finalist for the Australian National Photographic Portrait Prize.’ — Presentation text from Panos Pictures. Photograph © Susanne Diesner.





Honorary Members



Dr. Jinfeng Zhou, Secretary-General of CBCGDF is a member of IUCN’s World Commission on Environmental Law (WCEL), member of the Club of Rome, member in the Board of SUNx.

China Biodiversity Conservation and Green Development Foundation (CBCGDF) is a leading nationwide non-profit public foundation and a social legal entity dedicated to biodiversity conservation and green development. It is an independent NGO on environment, biodiversity conservation, sustainability and CCAfa (“Community Conservation Area”). It is a member of IUCN and UN’s Global Compact, and an accredited observer of UN’s IPBES. It is also a member of Global Genome Biodiversity Network (GGBN), a partner of the Convention on the Conservation of Migratory Species of Wild Animals (CMS), and an observer of the Convention on International Trade in Endangered Species of Wild Fauna and Flora The International Treaty on Plant Genetic Resources for Food and Agriculture (ITPGRFA) of UN’s FAO. It is an official data

publisher of the Global Biodiversity Information Facility (GBIF). As the leader of environmental justice, CBCGDF has filed more than 50% of China’s environmental public interest litigation (EPIL) cases to date.

Ian Redmond OBE is a tropical field biologist and conservationist, renowned for his work with great apes and elephants. For more than 40 years he has been associated with mountain gorillas, through research, filming, tourism, and conservation work. He served as Ambassador for the UN Year of the Gorilla in 2009 and for the UN Convention on Migratory Species from 2010 to the present.

Ian became a conservation consultant and advisor for organizations such as the Born Free Foundation, the Gorilla Organization, the Orangutan Foundation, International Fund for Animal Welfare, etc. To encourage such groups to work together, he established and chairs the Ape Alliance, and previously the African Ele-Fund and the UK Rhino Group. He was Chief Consultant and Envoy for GRASP – the UNEP/UNESCO Great Apes Survival Partnership www.UN-GRASP.org that he helped launch in 2001 – until 2012 and continues as a consultant for UNEP and the FAO on matters pertaining to apes, bushmeat, forests, and related issues. He is now the Ambassador for Virtual Ecotourism, and a member of the team developing this exciting concept for immersive, interactive conservation education, which can be experienced at www.vEcotourism.org and in VR apps such as Ape App VR, Gorilla Safari VR, and VECO labs. He is a co-founder of two innovative initiatives to transform conservation: www.Ecoflix.com and www.Rebalance.Earth.





Dr Serge Morand, born on 20 September 1959 in Rennes (Brittany, France), is a French ecologist and evolutionary biologist, specialist in parasitic ecology. He is interested in the diversification of parasites and the role of parasitic diversity as an ecological and evolutionary force. As a field ecologist, he analyses the role of biodiversity for the health and well-being of humans, domestic animals and wildlife. He conducts his research mainly in Southeast Asia, on the impacts of global changes (climate and land use) on the links between biodiversity conservation, health and societies. His research approach combines global analyses and local studies, promoting a pluralism of scientific disciplinary approaches.

Serge Morand is a research director at the CNRS (MIVEGEC - IRD and Montpellier University) and a research associate at CIRAD (ASTRE). He is based in Thailand at the Faculty of Veterinary Technology, Kasetsart University, and is also a visiting professor at the Faculty of Tropical Medicine, Mahidol University.



Serge Morand is the only French expert to be a member of the One Health High-Level Expert Panel (OHHLEP). The panel is made up of 26 independent experts selected by the four international organizations. They will meet at least three times a year and produce reports and recommendations on the links between human, animal and environmental health. The objective is to help public officials make the necessary decisions to prevent and respond to future health crises and to enlighten citizens on the issues surrounding this issue.



Philip Lymbery, Compassion in World Farming International.

Philip Lymbery is Global Chief Executive of Compassion in World Farming International, the leading farm animal welfare environmental organisation with offices in 12 countries on 4 continents, responsible for achieving major bans on some of the cruellest Livestock Solutions Cluster. farming practices in Europe/UK.

He is also Visiting Professor at the University of Winchester, President of Eurogroup for Animals, the Brussels-based umbrella body of 80 leading animal welfare societies in Europe. He is also a founding Board

member of the World Federation for Animals (WFA), a global membership organisation to represent the animal protection movement at intergovernmental level.

In 2021, Philip had an ambassadorial role with the United Nations as a ‘Champion’ for the UN Food Systems Summit and was appointed co-lead of the Summit’s Sustainable

Philip is a dedicated animal advocate, naturalist, photographer and award-winning author. His critically acclaimed books, *Farmageddon: The true cost of cheap meat*, and *Dead Zone: Where the wild things were*, were the first mainstream books to show factory farming as a major driver of wildlife declines and at the heart of what needs to change to stave off the climate, nature and pandemic emergencies now facing humanity. His third book, *Sixty Harvests Left: How to reach a nature- friendly future* was published by Bloomsbury in August 2022.



International Conservation & Biodiversity Team



Ahmad Osman. — Director of Somali Wildlife.

Ahmad is a highly motivated, productive, monitoring fields in rural areas of wildlife focused, team player with strong communication, interpersonal, organizational, time management analytical and problem solved skills. Reliable and dedicated with the ability to grasp and apply new procedures of all wildlife system locally, regionally and globally quickly.

For almost 30 years, Ahmad has been an activist focused on wildlife animal, protected areas and rescue centres for Animal.

As Director of Somali Wildlife, he's having in particular high extensive experience in the field of marine and terrestrial conservation and biodiversity over 13 years. He's fully experienced for the Somali wildlife legislation act and all international regulations for wildlife, as well as for the rules and procedures of CMS & CITES Conventions. He participated in many international and national seminars, training, conferences and workshops, for instance IGAD governmental workshops for economy planning, environment and wildlife in Kampala Uganda (2010), IFAW workshop for combatting illegal wildlife Trade in Djibouti (2011), Workshop Raptors meeting in Abu Dubai, CMS meetings for Dugong in Manila Philippines, signed by Somalia membership, workshop for shark fish protection in Dubai (2012), Cites COP 17 Conference in South Africa, Johannesburg, CMS, conference 13 in Gandhi agar, India, African protected areas session in Kigali, Rwanda, and many others.

Dr Patricia Wright, renown primatologist, anthropologist, Herrnstein Professor of Conservation Biology and Distinguished Service Professor at Stony Brook University, founder and executive director Centre ValBio.

Dr. Wright is the Founder and Executive Director of the Institute for the Conservation of Tropical Environments and Centre ValBio. Dr. Wright earned a BA from Hood College in 1966 and a PhD in Anthropology from City University of New York in 1985. She has led over 60 field expeditions in Peru, Paraguay, Borneo, East Malaysia, Indonesia, the Philippines and Madagascar and has published five books and over 200 publications. Dr. Wright has supervised 34 doctoral students, earned three medals of honor from the Madagascar government, is a MacArthur Fellow (genius award), has been elected to the American Philosophical Society, is the first woman to win the Indianapolis Prize for Animal Conservation and is an elected member of AAAS.



Dr. Wright and her research team have come a long way since her discovery of the golden bamboo lemur. Over the past 20 years, as founder and international director of a state-of-the-art research station (CVB) overlooking the Madagascar rainforest, Dr. Wright has trained and guided both Malagasy and Stony Brook students, and collaborated with a myriad of tropical biologists. CVB researchers have published more than 900 papers and produced more than 55 doctoral dissertations. Dr. Wright's efforts to integrate environmental conservation with the well-being of local populations has been crucial for both lemurs and the Malagasy people, and has set a world standard for conservation efforts.